

Ed Ramirez

Team Vandenberg workers guide the Titan II fairing over the Defense Meteorological Satellite Program satellite scheduled to launch Jan. 19 at 5:58 a.m. The rocket will lift off from Space

Launch Complex-4 West on South Vandenberg. The DMSP satellites' primary mission is to track environmental changes that impact daily military operations worldwide.

Team Vandenberg to launch DMSP satellite

By STAFF SGT. ANDREW LEONHARD
30th Space Wing Public Affairs

■ Team Vandenberg is set to launch a Titan II rocket, to deploy a Defense Meteorological Satellite Program satellite, from Space Launch Complex-4 West Jan. 19 at 5:58 a.m.

The 123-foot, two-stage, liquid-fueled space launch vehicle will place the satellite into a polar orbit 458 nautical miles above the earth.

When placed in orbit, the DMSP satellite will track such environmental features as clouds, bodies of water, snow, fire, and pollution in the visual and infrared spectrums. It will then communicate to ground-based terminals where the data is processed, interpreted by meteorologists, and used in planning and conducting U.S. military operations worldwide.

The \$300 million mission will place the satellite

where it will work in conjunction with another DMSP satellite. The satellites will scan any point on the earth up to two times a day. With an orbital period of about 101 minutes, the satellites provide nearly complete global coverage of the atmosphere every six hours. The satellite has about a 48-month life span.

"The DMSP constellation provides critical weather information to the warfighter, and all Team Vandenberg members who are deployed throughout the world," said 1st Lt. Jared Jurgensmeier, 2nd Space Launch Squadron Titan II mission planner. "They rely on its information to conduct a wide manner of operations."

The launch will be the 11th of 14 Titan IIs Lockheed Martin was contracted to refurbish, integrate and launch. Of the three other Titans to be refurbished, two are assigned with payloads while one

is still unassigned. This Titan II sat on alert in a silo at McConnell AFB, Kansas from 1967 to 1986.

Once the vanguard of America's strategic deterrence force, more than 140 Titan II intercontinental ballistic missiles were built. The Air Force successfully launched the first Titan II space launch vehicle from Vandenberg Sept. 5, 1988.

TITAN II VIEWING LOCATIONS

■ Base people who want to view the launch can do so from the Rod and Gun Club parking lot. This is the primary viewing location during south base launches. This site will be equipped with a countdown net and portable bathrooms.

To get to the viewing site take New Mexico Avenue to 35th Street. Then take 35th to Taco Road which leads to the club.

Are you a buffalo or a goose?

By COL. STEVE LANNING
30th Space Wing Commander

Shortly after the 30th Space Wing change-of-command, I published the following article to emphasize a change in leadership philosophy at Vandenberg. I referenced the book "*Flight of the Buffalo*," in which the authors wrote that they initially followed the old leadership paradigm that emphasized that the job of an executive was to plan, organize, command, coordinate and control.

The result they found was that their organization functioned like a herd of buffalo, consisting of loyal followers of one leader. Their members did whatever they wanted them to do and went wherever they were told to go.

However, the buffalo-like organization proved ineffective because the organization's personnel would tend to stand around and

wait for the leader to show them what to do. Worse, the people also did only what they were told to do, nothing more, and then they "waited around" for the next set of instructions.

What was needed in the organization was a group of responsible, interdependent workers, similar to a flock of geese. Of course, geese fly in a "V" formation and when necessary alternate the role of the leader.

The new leadership paradigm stressed that each worker would feel responsible for helping the group get to wherever it was going, and in some cases act as a leader, a follower or scout.

We in the 30th Space Wing must consider this lead-geese leadership paradigm built around the following of principles:

- ♦ Leaders transfer ownership of work to those who execute the work.
- ♦ Leaders create the environment where each person wants to be responsible.
- ♦ Leaders coach the development of personal capabilities.

COMMANDER'S CALLS SCHEDULE

■ To ensure the wing acts like a flock of geese, we've designed a schedule that lets me meet all of you on Team Vandenberg on a regular basis. This month, I plan to have the following meetings with the following groups:



♦ **Senior Civilian's Call**, Tuesday, 3 p.m. in the Pacific Coast Club garden room.

♦ **Spouses Call**, Tuesday, 7 p.m. in the PCC garden room. Topics for spouses call are as follows: Vandenberg preschool, CDC drop-ins and new hours, Cocheo Park renovations, spouse employment, chapel programs, beach renovations and Pacific Coast Club programs.

♦ **Airmen's Call**, Wednesday, 2 p.m. in the PCC Ballroom.

♦ **Civilian's Call**, Wednesday, 3 p.m. in the PCC Ballroom.

♦ **Contractor's Call**, Thursday, 3 p.m. in the PCC garden room.

♦ **Commander's Call**, Jan. 22, four sessions: 8:30 and 10 a.m.; and 2 and 3:30 p.m. in Minute-man Theater. The call is a mandatory formation.



Col. Steve Lanning

14th AF command chief ready to meet challenges head on

By CHIEF MASTER SGT. RONALD KRIETE
14th Air Force Command Chief Master Sergeant

To the Men and Women of 14th Air Force, I want to say how honored I am to be a member of such a great team. It is indeed a privilege to serve with the warfighter's of 14th Air Force and all her wings, a command that brings so much to the fight. A special thank you goes to 14th Air Force Headquarters and Team Vandenberg for the warm welcome.



Command Chief
Master Sgt.
Ronald Kriete

As your command chief master sergeant I am proud and humbled to represent the enlisted force in such an exceptional numbered Air Force, filled with pride and tradition. The bright future of 14th is the direct result of your efforts past, present, and future. Your dedication to the mission and accomplishments are an inspiration. You continue to build on the strong legacy of the "Flying Tigers."

I look forward to working with each and every one of 14th Air Force's fine professionals. Together we will face many challenges ahead in accomplishing the mission. My philosophy is to help people develop, pursue excellence, and grow selflessly, and in turn this effectively ensures mission goals are met. Let us continue to care for our families, "the true warriors" who unselfishly do not ask for much, however, provide us with the support that allows us to focus on the mission.

Let me say again, it is an extreme honor to be part of the 14th Air Force Team. Rebecca and I look forward to our new family, the proud warriors of 14th Air Force.



U.S. AIR FORCE PHOTO

Flying Tigers

Maintenance people attend to a P-40 Tomahawk during World War II. When 14th Air Force was established in March 1943 the P-40 was its primary weapon. A P-40 static display is being built next to the headquarters building on Nebraska Avenue to honor all 14th Air Force members. A dedication ceremony is scheduled for April 17.

SPACE&MISSILETIMES

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Base citizens keep Vandenberg beautiful

By COL. ROBERT KOPP

30th Civil Engineer Squadron Commander

As the base civil engineer, most people assume I'm responsible for base appearance....wrong! I certainly provide a fair amount of the resources to meet the installation's excellence standards but overall, the base leadership depends on all the base citizens - - that includes every person who works, plays and lives on Vandenberg.

Yes, that means you—military and civil service employees, contractors and family members. So, what should be expected of you?

Vandenberg is a beautiful "star" within Space Command but there is still room for improvement. Have you ever simply walked by a paper wrapper or seen trash blowing in the wind and not picked it up or done anything about it? I would guess that if every person who reads this article picked up only one piece of paper on the base each day—there wouldn't be a need for a green team.

Facility managers, how often do you walk around your buildings and ensure pallets and other items are properly stored or disposed of?

If it's not being done lets get it done today.

Some people may have noticed that the field near the youth center has accumulated a bit more litter than it should. Don't litter and help out please!

People living in military family housing can do a lot to show their commitment to the community. Trash cans only need to be on the street on the day of pick-up.

Do you walk your dog and provide the appropriate, and necessary, courtesy to clean up afterwards? If not, you're creating a health hazard and a point of contention with your neighbors.



AIRMAN 1ST CLASS AMANDA EDWARDS

Green Team members, Airman Michael Senechal, 30th Civil Engineer Squadron, and Airman Basic Tene Brown, 30th Space Wing, help keep Vandenberg clean and beautiful on California Boulevard.

There's more to responsible citizenship than simply base appearance. Do you actively try to economize on our utility and energy needs?

The bills continue to increase—we can better spend the money on other wing improvements and requirements if we focus on using only what is needed and avoid wasting valuable resources.

For instance, do you ensure vacant room lights are out?

The same applies to lawn watering habits—the housing brochure suggests limited hours—please follow the guidelines. Are you recycling either at work or at home—it's the right thing to do plus we put less trash in the landfill.

The senior base leadership also welcomes participation on all of the numerous advisory boards and committees to improve everything from dormitories, the Pacific Coast Club to other community activities.

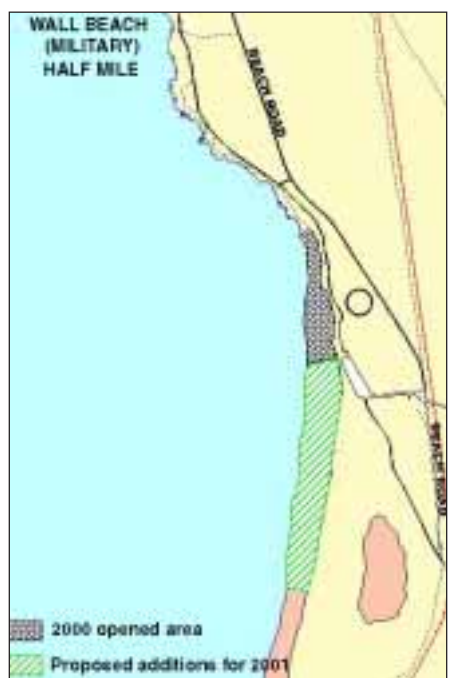
Have you ever participated in one of the town meetings?

The bottom line: each of you—no matter what your rank or age, type of job, or interests—can make a difference at Vandenberg Air Force Base. I've only highlighted a few areas to help. Every day I see people taking the extra step and claiming the title of "responsible base citizen."

I encourage you to help make this place even better than you found it!



Under the proposed plan one mile of Minuteman Beach would be open for recreational use.



A half mile of Wall Beach would be open for recreational use during the nesting season.



The public would have access to one mile of Surf Beach at Surf Station and Ocean Beach Park.

Wing outlines areas for recreational beach use

By MASTER SGT. TY FOSTER
30th Space Wing Public Affairs

■ Team Vandenberg has submitted a proposed beach management plan that, if approved, will double the amount of public beach access during snowy plover nesting season and continue to promote the recovery of the species.

Col. Steve Lanning, 30th Space Wing commander, plans to provide three distinct areas for recreational access. The remainder of the base's beaches will be closed during the nesting season from March 1 through Sept. 30.

"The recovery of this threatened species is vitally important," Lanning said. "So are the needs of Team Vandenberg and the people of the Central Coast. My goal is to strike a balance between the two that benefits everyone."

The proposed plan will grant public access to approximately one mile of Surf Beach to everyone. People with base access will be allowed use of one-half mile of Wall Beach and one mile at Minuteman Beach. The Santa Ynez River mouth and one-tenth of a mile to the north and south of the river will remain closed year-round.

"Under this proposal, 10 miles, or 80 percent, of the nesting habitat on Vandenberg's beaches would be protected during the nesting season,"

said Lt. Col. Scott Westfall, 30th Civil Engineer Squadron Environmental Flight commander. He, along with other wing officials, met with U.S. Fish and Wildlife Service officials Monday.

USFWS listed the Pacific Coast breeding population of plovers as "threatened" under the Endangered Species Act in March 1993. Vandenberg's beaches support more than 20 percent of the entire plover population in the state.

As a federal land manager, Lanning is legally bound to take active measures to protect critical habitat and assist in the recovery of endangered and threatened species in his jurisdiction.

USFWS has repeatedly requested 30th Space Wing officials close 100 percent of Vandenberg's beaches to public access. Their stated reason was that human presence had a detrimental impact on the plover's recovery efforts.

"Only 1.2 percent of all nests for the years 1994 through 1999 were lost directly to humans," Westfall said. "Therefore, the impact from those small losses doesn't support the need for eliminating recreational access from all Vandenberg beaches."

Nest losses due to predators are substantial. This has lead to an aggressive campaign to reduce their impact on the nesting shore birds.

"In 1999, we initiated a study on the effects of mammalian predators on nesting plovers," he said. "This year we will initiate diversion feeding as a non-lethal measure and will evaluate lethal measures."

Diversion feeding lures the predators, primarily coyotes, away from the coast by placing carcasses or other supplemental food inland, away from the plover nests. The predator management plan is slated for completion and subsequent USFWS review by the end of January, Westfall said.

"When this plan is implemented, we anticipate the number of nests lost due to predators to decrease by approximately 15 percent," he said.

Lanning is looking to Team Vandenberg to join the fight in aiding the species recovery.

"We are all partners in this plan," the colonel said. "We're striving to keep the beaches open for our Central Coast neighbors and for our Team Vandenberg families."

"Thousands of people enjoy our beaches every year," Lanning said. "Vandenberg beach patrons can do their part to ensure continued beach access and contribute to the plover's recovery by following all posted beach rules."

Following beach rules will aid plover recovery

■ The 30th Security Forces Fish and Game Section will strictly enforce beach access restrictions during the nesting season. Everyone on Team Vandenberg can assist 30th SFS Fish and Game by adhering to the rules.

◆ Keep out of posted "Closed" beach and dune areas. Look for the fences and signs indicating temporary closures from March 1 through Sept. 30. Entering these areas frightens the birds from their nests, exposing the eggs to the elements and to predators.

◆ Do not litter—trash attracts predators.

◆ Dogs must be on a leash and under the owner's control at all times.

◆ No camping. Beach fires are not allowed on base beaches.



Adults weigh about two ounces.



Chicks are golf-ball sized.

Western Snowy Plover Fast Facts

■ Snowy plovers are small shorebirds with pale sandy backs, white under sides, black eye stripes and partial black colors. Adults weigh about two ounces and are about six inches long while newly hatched chicks weigh about one-fifth of an ounce.

■ Preferred habitat for nesting includes sand spits, dune-backed beaches, open-sand beach strands, open areas around estuaries, and beaches at river mouths.

■ One female can produce two

to three plover broods in one season.

■ The sand-speckled eggs are usually laid in groups of two or three, in small depressions in open sand above the high-tide line. Both males and females tend the nest.

■ Snowy plover chicks are the size of a golf ball. The chicks, which self-feed from birth, are taken to the shoreline by the adults so they can feed on invertebrates found along the water's edge.

NEWS YOU

CAN USE

COMMISSARY ANNOUNCES MARTIN LUTHER KING DAY HOURS

In observance of Martin Luther King Day the commissary and mini commissary will be closed Monday. Tuesday the mini-commissary will be open from 9 a.m. to 9 p.m. and the commissary will be closed.

LOMPOC SCHOOL DISTRICT SCHOOLS CLOSE MONDAY

Lompoc Unified School District schools and offices will be closed in observance of Martin Luther King Day Monday. Classes will resume Tuesday.

30TH SPACE WING QUARTERLY AWARDS LUNCHEON DATE CHANGES

The fourth quarter awards luncheon date is rescheduled for Jan. 24. The luncheon will begin at 11:15 a.m. in the main ballroom of the Pacific Coast Club. For information, call Senior Master Sgt. Ronnie Blankinship at 606-2828.

COMPTROLLER SQUADRON CHANGES CUSTOMER SERVICE HOURS

The finance office customer service section has changed their Thursday operating hours to 8 a.m. to 6 p.m. Customer service hours for the rest of the week will remain the same: Monday, Tuesday and Friday 8 a.m. to 4 p.m. and Wednesday from 10 a.m. to 4 p.m.

INSPECTORS WILL SITE HOUSING RESIDENTS WITH HOLIDAY LIGHTING

Base housing residents are reminded that all holiday lights should have been removed by Jan. 6. Housing inspectors will consider decorations a violation and residents will be cited.

MASTER SERGEANTS SHOULD REVIEW PROMOTION RECORDS

The 2001 senior master sergeant promotion board dates are Feb. 5 to 23. All promotion-eligible master sergeants should check their promotion data verification rips to ensure all information is correct. To receive a DVR, e-mail Senior Airman Tonnetta Turner or Tech. Sgt. Amber Boerner at the military personnel flight. Additionally, all promotion-eligible master sergeants can check their records at the Air Force Personnel Center by calling DSN 665-2353.

CALIFORNIA AIR GUARD RECRUITER HAS OFFICE IN BUILDING 11777

The California Air Guard 148th Space Operations Squadron recruiter has moved into Building 11777, room C-220B. For more information about joining the guard, call Tech. Sgt. Roger Tilson at 605-4678.

RECENT VANDENBERG ARRIVALS TRANSFER TO TRICARE REGION NINE

For the purpose of TRICARE service, Vandenberg is in region 9. People who have recently arrived need to transfer their TRICARE Prime to Region 9 through the

TRICARE Service Center located inside the 30th Medical Group building. The TRICARE Service Center is open from 7:30 a.m. to 5:30 p.m. Monday through Friday.

Additionally, access to civilian pharmacy services may take up to two weeks after a person files for a transfer to this region. People may direct questions to the TRICARE Service Center by calling (800) 242-6788.

VANDENBERG HONOR GUARD SEEKS ADDITIONAL MEMBERS

The Vandenberg Honor Guard is looking for volunteers. Buglers are also needed. For more information about joining the Honor Guard call Staff Sgt. Dalhia Shelton at 606-3654.

CONTRACT OFFICE ANNOUNCES TRASH PICK-UP SCHEDULE

Bulky trash items will be collected on the second and fourth Mondays of each month. Green waste is picked up every Tuesday. Recyclable waste is collected every Wednesday. Regular refuse is picked up every Thursdays in main base housing. Friday is the regular refuse pick-up day for East Housing and the mobile home park. Christmas tree pick-up is Jan. 15. For more information call James Blankenship at 606-1927.

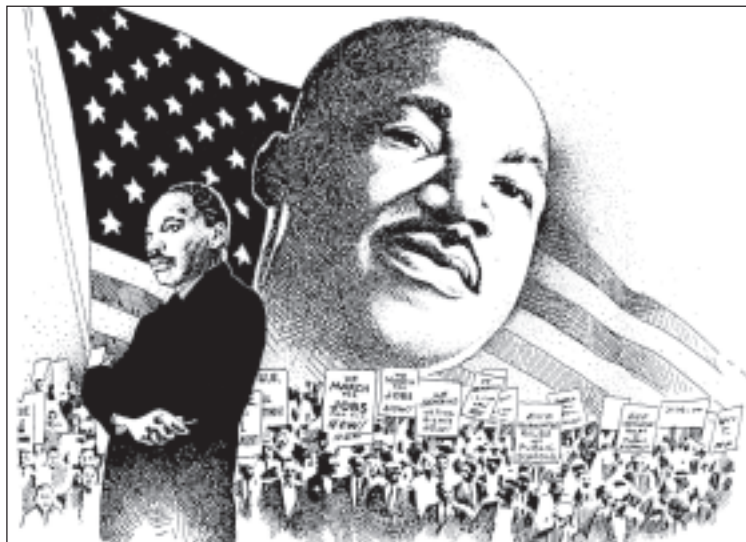
NOMINATIONS DUE FOR COMPANY GRADE OFFICER OF THE YEAR

Nominations are due for the Company Grade Officer of the Year. The nominee's Air Force Form 1206 needs to be one page and on the updated form. Packages need to be in by Wednesday. The previous year's quarterly winners are automatically qualified, but their packages need to be resubmitted. The board is scheduled for Jan. 23 in the 30th Space Wing conference room on the second floor of building 10577. The annual awards banquet is scheduled for Feb. 8. For more information, call Capt. Matthew Stevens at 606-5003.

TRICARE DENTAL PLAN GOES INTO EFFECT IN FEBURARY

The new TRICARE Dental Plan is effective Feb. 1. United Concordia, Inc. will continue to administer the dental program.

All active duty members who have Family members enrolled in the old TRICARE family member dental plan will be transferred automatically. All TDP enrollees should receive a dental card that can be used for proof of entitlement. New enrollment applications for the TRICARE Dental Plan need to be submitted directly to UCCI. New enrollments must be received at UCCI by Jan. 20, to receive TRICARE Dental Program coverage at the start-up of the program Feb.1. People can pick up the new enrollment form at the Health Benefits Office, dental treatment facility, the uniformed services personnel office or by calling the dental contractor, UCCI, at (888) 622-2256. Enrollment applications are also available at www.ucci.com.



U.S. AIR FORCE GRAPHIC

Martin Luther King Day—the dream becomes a reality

BY TECH. SGT. MARK HAVILAND
305th Air Mobility Wing Public Affairs

When Dr. Martin Luther King Jr. gave his famous 1963, “I Have a Dream” address in the shadows of the Lincoln Monument, he probably never imagined his own birthday would become the catalyst for making his dream a reality.

But it has. Today and throughout the long weekend, in small towns and big cities throughout America, thousands of people are joining forces to honor King by making a difference in their communities—a message he delivered more than 30 years ago.

“Everybody can be great because anybody can serve,” King said. “You don’t have to have a college degree to serve. You don’t have to make your subject and your verb agree to serve. You don’t have to know about Plato and Aristotle to serve. You only need a heart full of grace. A soul generated by love. And you can be that servant.”

Like most of the changes King tried to make in his lifetime, the recognition of the man and his work, as well as the effort to honor his legacy through service didn’t happen over night.

It took more than 15 years after his 1968 death to establish a federal holiday in his honor. Arguments opposing the holiday raged in Washington. Among the

arguments was the cost to taxpayers and singling him out over the accomplishments of others. The arguments had been used for years to oppose the establishment of new federal holidays such as Lincoln’s birthday, St. Patrick’s Day and even Valentine’s Day, but in the end, proponents of a holiday in King’s honor prevailed.

In 1983, President Ronald Reagan signed a bill establishing the third Monday in January as the Martin Luther King national holiday. Three years later, Americans observed the first national King holiday.

A major change for the holiday came six years ago, when President Bill Clinton signed the Martin Luther King Federal Holiday and Service Act. The legislation, signed just days before the 31st anniversary of King’s Washington address, expands the mission of the holiday as a “day of community service, interracial cooperation and youth anti-violence initiatives,” according to The King Center in Atlanta, Ga.

“The greatest birthday gift my husband could receive is if people of all racial and ethnic backgrounds celebrated the holiday by performing individual acts of kindness through service to others,” said King’s widow, Coretta Scott King. “Remember, it’s not a day off—it’s a day on!”



AIRMAN 1ST CLASS AMANDA EDWARDS

A driver waits to make a left turn at the intersection of Timber Lane and U.S. Highway 1. The traffic lights will allow signaled left turns into and out of East Housing at the intersection. The \$243,000 project will be completed by Jan. 26. Officials caution drivers to slow down during work periods Monday through Friday.

Base installs traffic lights at Timber Lane, Highway 1

BY MASTER SGT. TY FOSTER

30th Space Wing Public Affairs

■ People transiting to and from East Housing via Timber Lane can look forward to some traffic relief.

In mid-December, workers began installing traffic lights at the intersection of U.S. Highway 1 and Timber Lane. The light is slated to be operational by Jan. 26.

"The traffic lights will allow for signaled left turns into and out of East Housing at Timber Lane," said Thomas Hom, chief of the 30th Civil Engineer Squadron's engineering contract element.

"Normally, the light will be green for through traffic on Highway 1," said John Moreno, Army Corps of Engineers resident engineer and construction manager for the project.

"The traffic control device will trigger a light change when magnetic sensors in the road are activated," he said.

Originally scheduled for installation in July 2000, the project was delayed because the steel traffic poles didn't arrive on time, Moreno said.

"The poles are in high demand nationwide,"

he said. "The normal lead time for these materials went from 12 to 32 weeks."

Many years ago, when the project was originally proposed to the California Department of Transportation, the intersection didn't meet all of the conditions, or warrants, for a state-funded traffic signal, said 1st Lt. Greg Peters, 30th CES traffic engineer.

"The Timber Lane site only satisfied three of the 10 warrants which put it toward the bottom of CalTrans' master list and subsequently their funding list," he added.

Last year, Vandenberg agreed to foot the \$243,000 bill to pay for the project, Peters said. This drastically reduced costs for the state, so CalTrans issued a permit allowing for the traffic signal to be erected.

State officials reviewed and approved the design plans to ensure CalTrans standards and requirements were met. They also provided the signal control device, Hom said.

Moreno cautions drivers to follow posted signs and keep their speeds down when traveling through the construction area during work periods Monday through Friday from 7:30 a.m. to 5 p.m.



**Arrive Alive--
Don't drink and drive**

COMMUNITY

CALENDAR

12 FRI

If people are contacted by a collection agency about a **TRICARE bill** assistance is available by taking copies of any

itemized bills, an explanation of benefits, and any other correspondence to the 30th Medical Group, beneficiary services office and seeing Bonnie Robles, or by calling 606-7483. People who need help resolving a TRICARE bill should visit the TRICARE Service Center or call 1 (800) 242-6788. For general TRICARE issues, 1 (800) 242-6788 or 606-6785 for assistance.

The **General Henry H. Arnold Education Grant Program** awards \$1,500 in grants to sons and daughters of active duty, retired, or deceased Air Force members, spouses of active duty members stationed stateside and widows of deceased members, retired Reservists regardless of whether or not they are receiving retired pay. For information, call Lyn Smith at 605-8551 or stop by the family support center, building 10525, for an application.

Vandenberg Middle School needs volunteers to mentor and tutor sixth through eighth grade students in math, science and English. The sessions will be after school in the library from 3:20 to 4:05 p.m. Tuesday, Wednesday, and Thursday. People who would like to help should call the Vandenberg Middle School activities director at 734-4391.

A **mutual fund basics class** will be offered in the family support center today at 1 p.m. The class instructor will discuss the basics of investing in mutual funds. Call Lyn Smith at 605-8551 for registration and information.

Anyone on base considering pet ownership should check out the **30th Security Forces animal shelter**. The shelter is located near New Mexico Street behind the Vandenberg Corrections Facility. Call the 30th SFS law enforcement desk for information.

16 TUE

The **base education office** will be open until 7 p.m. Tuesday and Wednesday for Allan Hancock

College registration. Call Debbie Johnson at 605-5902 for more information.

Tuesday is the deadline to make reservations for the **Officers' Spouses' Club** function scheduled for Jan. 23 at 6:30 p.m. in the Pacific Coast Club. The theme is a "New Year, a New You." The cost is \$9.50 for members. People with last names beginning with "A" through "K" should call Linda Tozer at 734-3436 for reservations. People with last names beginning with "L" through "Z" should call Beki Malone at 734-2668 for reservations.

17 WED

The **family support center** is sponsoring a resume writing workshop Wednesday at 2 p.m. The class will cover tips for writing a professional resume or updating an old one.

Learn current formats and styles, hot, effective words and power statements for a winning resume. Call Tinisha Agramonte at 605-8557 for more information or registration.



STAFF SGT. RICHARD FREELAND

Santa cops

Santa Claus played by Chief Master Sgt. Louis DeMonte, 30th Security Forces Squadron, manager, delivers Marry Daughtery's Christmas gift as he and his security forces elves spread gifts and cheer throughout the Franciscan Manor in Lompoc Dec. 22.

2001 Pay chart: effective Jan. 1

	TIME IN SERVICE															
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	
OFFICERS																
O-10	8518.80	8818.50	8818.50	8818.50	8818.50	9156.90	9156.90	9664.20	9664.20	10356.00	10356.00	11049.30	11103.90	11334.60	11737.20	
O-9	7550.10	7747.80	7912.80	7912.80	7912.80	8114.10	8114.10	8451.60	8451.60	9156.90	9156.90	9664.20	9803.40	10004.70	10356.00	
O-8	6838.20	7062.30	7210.50	7252.20	7437.30	7747.80	7819.80	8114.10	8198.70	8451.60	8818.50	9156.90	9382.80	9382.80	9382.80	
O-7	5682.30	6068.40	6068.40	6112.50	6340.80	6514.50	6715.50	6915.90	7116.90	7747.80	8280.90	8280.90	8280.90	8280.90	8322.60	
O-6	4211.40	4626.60	4930.20	4930.20	4949.10	5160.90	5189.10	5189.10	5360.70	6005.40	6311.40	6617.40	6791.40	6967.80	7309.80	
O-5	3368.70	3954.90	4228.80	4280.40	4450.50	4450.50	4584.30	4831.80	5155.80	5481.60	5637.00	5790.30	5964.60	5964.60	5964.60	
O-4	2839.20	3457.20	3687.90	3739.50	3953.40	4127.70	4409.70	4629.30	4781.70	4935.00	4986.60	4986.60	4986.60	4986.60	4986.60	
O-3	2638.20	2991.00	3228.00	3489.30	3656.40	3839.70	3982.70	4189.80	4292.10	4292.10	4292.10	4292.10	4292.10	4292.10	4292.10	
O-2	2301.00	2620.80	3018.60	3120.30	3184.80	3184.80	3184.80	3184.80	3184.80	3184.80	3184.80	3184.80	3184.80	3184.80	3184.80	
O-1	1997.70	2079.00	2512.80	2512.80	2512.80	2512.80	2512.80	2512.80	2512.80	2512.80	2512.80	2512.80	2512.80	2512.80	2512.80	
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER																
O-3E	0.00	0.00	0.00		3489.30	3656.40	3839.70	3982.70	4189.80	4356.70	4450.50	4580.40	4580.40	4580.40	4580.40	
O-2E	0.00	0.00	0.00		3120.30	3184.80	3285.90	3457.20	3589.50	3687.90	3687.90	3687.90	3687.90	3687.90	3687.90	
O-1E	0.00	0.00	0.00		2512.80	2684.10	2783.10	2884.20	2984.10	3120.30	3120.30	3120.30	3120.30	3120.30	3120.30	
ENLISTED																
E-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3287.10	3392.40	3498.00	601.80	3742.80	3882.60	4060.80	
E-8	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2768.40	2853.30	2945.10	3041.10	3138.00	3278.10	3417.30	3612.60	
E-7	0.00	0.00	0.00	0.00	0.00	0.00	2379.00	2454.90	2529.60	2607.00	2683.80	2758.80	2890.80	3034.50	3250.50	
E-6	0.00	0.00	0.00	0.00	0.00	2046.00	2122.80	2196.90	2272.50	2327.70	2367.90	2367.90	2370.30	2370.30	2370.30	
E-5	0.00	0.00		1623.90	1701.00	1777.80	1855.80	1930.50	2007.90	2007.90	2007.90	2007.90	2007.90	2007.90	2007.90	
E-4	0.00	1423.80	1500.80	1578.20	1653.00	1653.00	1653.00	1653.00	1653.00	1653.00	1653.00	1653.00	1653.00	1653.00	1653.00	
E-3	1214.70	1307.10	1383.60	1385.40	1385.40	1385.40	1385.40	1385.40	1385.40	1385.40	1385.40	1385.40	1385.40	1385.40	1385.40	
E-2	1169.10	1169.10	1169.10	1169.10	1169.10	1169.10	1169.10	1169.10	1169.10	1169.10	1169.10	1169.10	1169.10	1169.10	1169.10	
E-1 >4	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	1042.80	
E-1 <4	964.80															

The family support center is offering a **Foundations to Parenting** class Thursday from 1 to 3 p.m. The class is an on-going series for parents with children of all ages. Topics addressed are designed to help parents deal with their children more effectively and understand their child. The first month will focus on "Goodness of Fits," personality traits, temperament of your child and yourself and what to do when you are having fits over children's behavior.

18 THUR

ior. To register, call Linda Bastine at 606-9958 or Greg Barisich at 606-5338.

The monthly **retiree meeting** is scheduled for Thursday at 1 p.m. in the retiree center, building 10364.

The guest speaker will be Donald Casebolt from the community based out-patient clinic in Lompoc. Call 606-5474 for more information.



AIRMAN 1ST CLASS AMANDA EDWARDS

Team Vandenberg Spotlight

Name: Virginia Battle

Assignment: 532nd Training Squadron, commander's secretary.

Hometown: Columbus, Ga.

Time on Vandenberg: Four years.

Time in service: Two years.

"Virginia is a team player and a committed professional. She exemplifies the four characteristics any commander seeks in his people: commitment, dedication, communication and teamwork. She has totally impressed me with her attributes and her critical attention to detail. It was an easy decision to have her take over my most critical personnel program in the squadron--the Personal Reliability Program," said Lt. Col. John Anderson, 532nd Training Squadron commander.



AT THE MOVIES

TODAY

The 6th Day (PG-13)

Starring Arnold Schwarzenegger, Tony Goldwyn.

SATURDAY

102 Dalmations (G)

Starring Glen Close and Gerard Depardieu.

Unbreakable (PG-13)

Starring Bruce Willis and Samuel L. Jackson.

SUNDAY

Unbreakable (PG-13)

Starring Bruce Willis and Samuel L. Jackson.

JAN. 19

Proof of Life (R)

Starring Russell Crow, Adam Sandler and Meg Ryan.

JAN. 20

Dungeons and Dragons (PG-13)

Starring Jeremy Irons and Justin Whalins.



AIRMAN 1ST CLASS AMANDA EDWARDS

Judo anyone?

Christine Averhart, Left, gives Michelle Thomas instructions on the proper way to execute a judo move. Judo classes are held at the services center Monday and Wednesday and in the fitness center Friday. All sessions are from 6 to 8 p.m. Call the fitness center for more information.

SPORTS

BRIEFS

FITNESS CENTER STARTS NEW POLICY

A priority policy is scheduled to be implemented at the base fitness center Feb. 1. During the hours of 11:30 a.m. to 1:30 p.m. and 4:30 to 6 p.m. active-duty military ID card holders have priority access to exercise equipment in the cardio workout room.

If machines are full and an active duty member requests to use a machine, the non-active duty member will be asked to relinquish the equipment.

Fitness center staff members will conduct random ID checks to ensure the policy is in force. For more information, call the services squadron at 606-3832.

SPOUSES CLUB OFFERS SCHOLARSHIP

The Vandenberg Officers' Spouses' club is offering a sports scholarship to children participating in youth sports. Each one is worth \$40 and some families may receive more than one. Everyone is

eligible to apply. Applications can be picked up at the youth center, the library, the family support center and the food pantry. Call Moyra Hower at 734-9488 for more information.

FITNESS CENTER HOLDS COACHES MEETING

There will be an intramural basketball coaches meeting today at 9 a.m. in the base fitness center. Squadron members wishing to enter a team must have a representative at the meeting. Call Tech. Sgt. Marvis Neal for more information at 606-3832.

ALL-STAR FOOTBALL GAME JAN. 19

The flag football intramural all-star game will be held Jan. 19 at 6 p.m. at the base football field. Call Senior Airman Ryan Masters at 606-3832 for more information.

SPORTS ADVISORY COUNCIL MEETS JAN. 30

There will be a sports advisory council meeting in the services center Jan. 30 at 9 a.m. For more information call Tech. Sgt. Marvis Neal at 606-3832.